

Selsey Golf Club Code of Conduct

The Code of Conduct is applicable to <u>all</u> Members of the Golf and Country Club, Guests, and Visitors.

Selsey Golf Club is committed to providing an environment that is free of discrimination, harassment, and intimidation for members, employees, and guests.

The Code of Conduct must be adhered to at all times whilst on the premises. Any behaviour that is deemed to be breaching the Code of Conduct will **not** be tolerated, and disciplinary procedures will be considered in all cases.

Whilst fully acknowledging that adult "banter" contributes to creating a healthy atmosphere among members, these rules are designed to safeguard others who find such banter offensive or intimidating. This Code of Conduct is not intended to create a bureaucratic regulatory environment, but rather to promote and enhance our Club's values.

In the Club House

Members, Guests, and Visitors are reminded that:

- Any form of discrimination, harassment or intimidation is regarded as unacceptable behaviour.
- Consumption of excessive quantities of alcohol is not permitted by law. Please do not be offended if service is refused.
- The use of foul or abusive language such as swearing has no place in the club house and any member heard using unacceptable or offensive language will be asked to either stop or leave the premises.
 - Where someone is noticed to be consistently using bad language after being warned then their continued membership will be reviewed accordingly.
- Smoking or the use of e-cigarettes is not permitted within any of the club buildings.
- The taking of illegal substances is prohibited and will incur immediate suspension and loss of membership.
- The use of mobile phones in the club house is not encouraged, however if it is necessary to use your mobile phone then we ask that you be considerate to others in the club at the time of use.

On the Golf Course

- Follow established golf etiquette such as, but not limited to;
 - Arrive before your tee-time
 - Show respect to fellow golfers, staff and officials

- Demonstrate fair play both on and off the course
- No shouting on the course (except as a warning)
- No aggressive behaviour
- No misuse of equipment (i.e throwing clubs in frustration etc.)
- Do not cheat
- Avoid slow play by using the following methods;
 - Apply Ready Golf principles
 - o Allow other golfers to play through as appropriate
 - Wave the following group through when searching for lost balls (3mins max)
 - o Keeping up with the group in front
- Adhere to the dress code of Selsey Golf Club
- Have an understanding of the rules of golf;
 - o R&A
 - Local rules
- Respect the course such as:
 - Repairing pitch marks
 - Replacing divots
 - Raking bunkers
- No sharing of golf bags, clubs or other golf equipment is permitted.
- All mobile phones must be switched to silent on the golf course.

Complaints and Protests

Complaints may be made by any person including a competitor, golf member, visiting guest, country club member and or the public.

Complaints must be made in the first instance to the Selsey Golf Club Secretary in writing within three working days of matter occurring.

Once received the Secretary will determine the offence and take appropriate action as laid out in the disciplinary policy.

If required, the compliant will be referred to the Golf and Country Club Board of Directors. The decision and sanction of the Golf and Country Club Board of Directors final.